

Ferry Replacement Programme Manager

Marine Services and Transportation

At a glance:

Grade: K

Salary: As per advert

Allowances:

- Distant Islands Allowance

Job Purpose:

Leading, managing and developing core service delivery, high standards, continual improvement and the delivery of a culture of high performance and supporting the Service Manager for Transportation in the strategic direction of the Ferry Replacement Programme, Marine Services and Transportation.

For application support contact hrsupport@orkney.gov.uk or call **01856 873535 ext.2250**

Benefits and Support

34 days annual leave, increasing to 39 days over 5 years, inclusive of Public Holidays (pro-rata)	Supported to work and earn whilst achieving qualification
Local Government Pension Scheme	Maternity, Paternity and Sick Pay
Comprehensive induction process	Employee Assistance Programme

Main Duties and Responsibilities

Have overall management of the Council's Ferry Replacement Programme and associated land side infrastructure improvements of piers and harbours as part of a rolling programme, ensuring that projects are progressed appropriately and timeously, with appropriate governance and that funding and investment is secured.

Be the Council's point of contact and key representative in all Ferry Replacement Programme projects as required and appropriate to ensure progression to design and build stage.

Provide support and act as main contact for any external consultancy work related to the Ferry Replacement Programme and ensure the work is aligned with the Council's Orkney Inter Island Transport Study and Harbour Masterplan.

As part of a rolling programme, see the Ferry Replacement Programme to Design and Build stage for Phase 1 and Phase 2, considering the entire inter-island ferry service network.

Oversee the procurement process for fleet and land side infrastructure works and oversee the design and build process to ensure its compliance with the tender specification.

With support from Technical Superintendents, lead in the upgrade or life extension projects for the existing fleet which may include emission reductions and new energy technology.

Lead in the feasibility work to consider the Stronsay Harbour relocation as part of the Ferry Replacement Programme and report back findings to the Council.

Lead in the outline design specification, building, trials and commissioning of Phase 1 and Phase 2 of the Ferry Replacement Programme.

With support from Technical Superintendents, Marine and Civil Engineers, lead in the land-side design specifications for the associated infrastructure for Phase 1 and 2 of the Ferry Replacement Programme.

With support from Technical Superintendents, Marine and Civil Engineers, lead in the feasibility and consultation works regarding a conversion to Ro-Ro for Graemsay, Papa Westray and North Ronaldsay including consultation with the island community.

Lead in any funding bid applications associated with the Ferry Replacement Programme or fixed links between islands to improve island connectivity.

Key involvement in discussions with Scottish Government around capital funding requirements to take forward the Council's Ferry Replacement Programme, and upgrades to existing fleet.

Prepare specifications as part of the Ferry Replacement Programme, obtain tenders, evaluate and report.

With support from Technical Superintendents, Marine and Civil Engineers, lead in any projects regarding the limitations of ship/shore interface systems and outline possible mitigations.

Provide reporting back to the Council to update Elected Members on the Ferry Replacement Programme and to obtain Governance/formal approval of decisions as and when required.

Lead meetings and discussions with key stakeholders and officers in discussions around the Ferry Replacement Programme and arrange meetings/seminars with Elected Members and Community Council representatives as and when appropriate.

Have responsibility for monitoring and authorising expenditure from the Ferry Replacement Programme Budget, within a budget of between £100,000 and up to £500,000.

Responsibilities for All

Embody the Council Values of Accountable, Reliable, Considerate and Collaborative.	Participate in team meetings, 1 to 1s, supervision and good conversations process
Handle all information in confidence and in line with Data Protection requirements	Comply with the Council Employee Code of Conduct
Work safely to prevent risk to yourself and others	Comply with relevant professional body codes of practice/conduct
Ensure Equality, Diversity and Inclusion	Any other duties appropriate to your grade
Undertake mandatory and relevant training and development	Where required Support the Council's emergency response

Skills and Requirements

Must have

The minimum knowledge required for this role can be evidenced by:

Holding a qualification at SCQF 8/9 i.e. SVQ4, HND, General Degree, Higher Apprenticeship, Technical Apprenticeship, or having a minimum of 5 years previous relevant experience, as detailed in the experience section of this person specification.

Experience of managing high value programmes.

Experience of managing complex projects, with a marine and/or transportation theme.

Experience of developing contract briefs and managing commissioned works contracts.

Experience of successful community engagement.

Ability to work under pressure and achieve deadlines, through effective prioritisation and reconciling conflicting demands.

Ability to demonstrate computer literacy with good knowledge of Microsoft software packages.

Requirements of the Role

Disclosure/PVG:	Level 1	Convictions to Declare:	Current
Politically Restricted Post:	Yes	Sponsorship:	No
Work Additional Hours:	Yes	Term Time Post:	No